



The current material was created by the participants of the training course “Rebuilding Lives through Employment” that took place from 19 – 25 of February 2018 in Athens and its main theme was young immigrants/refugees’ unemployment. One can find more information about the project in the following link: <https://rebuildinglivesetc.wordpress.com/>

Youth workers’ main tools for promoting employability and social inclusion

We will try to describe the main ways of how **we as youth workers** can help immigrants/refugees to improve their skills and competences and get included in the society and labour market.

We believe that youth work is the key to make the existing opportunities of inclusion and development known to the immigrants. One way to achieve this is by using social media as a tool to raise awareness about this information. Another way is to act in a local and community level and inform them ourselves. Also youth workers and NGOs can contact the local authorities and in cooperation with them we can achieve to promote all the acts that are beneficial for immigrants. The list of our tools is unlimited as we saw these days but we will try to focus on some of the main ones.



The European Commission support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

The acts and tools for employability and social inclusion are:

- **Youth Exchange Projects/Training Courses**: We can invite the immigrants to participate to our youth exchanges, to create their own youth exchanges or to inform them about existing youth exchanges that they can take part. The suggested youth exchanges will be suitable for the needs of every immigrant and/ or help them to develop the skills and competences they wish to. In addition to that, these projects are a chance for them to meet with people from other countries and to share their ideas.
- **EVS**: European Voluntary Services enables young people from 18-30 years to live up to 12 months in an another country working in a non-profit organization in order to develop their skills and to work with professional people in the fields of education like schools, universities, civil society or public sectors (using non-formal methods). In this way they will get more experience to move on to the practical life.
- **Workshops and professional orientation**: Human Resources recruiters will help immigrants with practical arrangements like how to write proper CVs, how to write a motivational letter, how to prepare for an interview and how to reach and be familiar with the job market and job platforms.

- **Psychological Support:** Provide psychologists in order to help the immigrants and the refugees to increase their self-esteem and to face and minimize the cultural shock. In this way they will be able to be involved easier to the labour market. This can happen by arranging weekly meetings with professional psychologists.
- **Coaching and Mentoring:** The coaches, mentors and the facilitators will help our beneficiaries achieve their self-goals and objectives. We can organize some first sessions so that the coaches can understand what skills the beneficiaries already have, what new skills are to be gained and what skills are needed for reaching their professional goals and get employed. Organizing mentoring couples even inside our own organizations could be really helpful for our beneficiaries.
- **English Language Courses:** As we all know most of the countries use English language as a must in most of the fields. So, being able to use the English language it's the most important tools for employability.
- **Social Entrepreneurship Bootcamps:** In these bootcamps we will help immigrants to share their own business ideas, and make them familiar with techniques on how to turn their ideas into real businesses. We can also provide support in establishing the business they want to make.

- **Cultural mediation:** In collaboration with cultural mediators (like the Language Project) we can help the immigrants increase their social awareness.

Some other practical activities that can be done by us in order to help our target group to find a job could be the following:

- ❖ Establish different agreements with public and private companies to promote the employability of young immigrants through paid practices. This will lead to the acquisition of new skills in a real work environment and will give the opportunity to present these skills to the companies.
- ❖ Create specific and intensive training courses on different professions.
- ❖ Offer knowledge about the labor market and jobs with greater professional opportunities.